



NZEI TE RIU ROA

ASKING NEW STAFF TO JOIN NZEI TE RIU ROA

A high-quality education system that supports great educational outcomes for all tamariki, needs educators that are valued, respected, and well-supported.

In 2025 your collective agreement will be renegotiated. You will face Government budget cutbacks and questions about your professional practice.

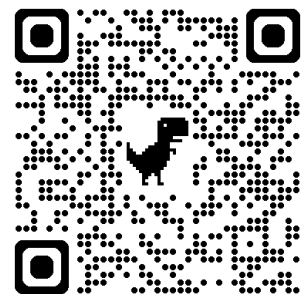
It's never been more important to ensure you have real power in the negotiation process. The best way to do this is by coming together with your colleagues, standing up and speaking out. The more of you who come together, the louder your voice. That's why it's important to ask new members of staff to join you at NZEI Te Riu Roa.

Asking new members of staff to join you in your union doesn't have to be a big deal or a hard sell.

Being a union member is normal in schools, but new members of staff may not have much knowledge or experience of being in a union workplace.

When new staff join your school, that is the perfect time to let them know what being a union member is all about and that it is a normal part of working in a school.

- Choose a time at the beginning of the year when all the staff will be together. Welcome new staff and let them know that most of the people who work in your school are union members.
- Let them know that your collective agreements are being renegotiated in 2025.
- Share some of the things you won collectively, e.g. improved classroom release, pay increases, pay equity
- Share some of the things you would like to win in 2025 or future negotiations that would make things better for people working in schools and for tamariki.
- Let new staff members know that you would like them to join you in being an NZEI Te Riu Roa member.
- Have some membership forms on hand.
- Make sure there is someone to follow up with each new staff member to encourage them to join, maybe someone they work with regularly who is a member of NZEI Te Riu Roa.
- When a new member of staff joins, welcome them, and let them know that you are pleased that they will be part of making a difference for educators and tamariki.



Download a membership form or join online.