



# ORGANISING YOUR IN-SCHOOL DISCUSSIONS

**Based on strong feedback from worksite representatives in 2024, our claim development will begin with in-school claim discussions ahead of a member vote. The timeline for these discussions is from now until 4 April.**

Information on holding your in-school discussion about your draft claim can be found below.

## Logistics

**1. Organise an in-school discussion** so that the teachers in your kura can discuss your collective agreement draft claim. It's important that your claim has strong support, so start letting your colleagues know where and when the discussions will be happening, and encourage them to join in.

**2. Share the draft claim framework with your colleagues to discuss together.** This framework is based on teacher feedback from discussions and meetings in 2024.

Here is a link to your draft claim framework:

- **in English**
- **in te reo Māori**

**3. Hold your meeting.** You will need around 30 minutes for this discussion.

This discussion is a great opportunity to let new members of staff know how they can have a say on their working conditions and pay by joining NZEI Te Riu Roa.

**4. Report back on your discussion.** Take some notes or use the **online form** as you go. You will be reporting the numbers participating, the level of feeling on each question, and comments you and your colleagues want considered in the development of the claim you will vote on in May.

**Your feedback is due by 4 April.**



## Handy tips for running a discussion

If you want tips on holding union discussions at school, or this is something new to you, you can ask for help by [filling out this form here](#). You can also use this [simple guide](#) to running an in-school discussion. We advise you read this for handy tips!

### Discussion questions for you to guide the meeting

These questions are in the feedback form [online here](#).

They are also pasted below so you can see how to guide the discussion around the claim framework.

***We suggest you enter your feedback in the meeting as you work through your discussion.***

### Discussion questions

- What is important and what will you take a stand for?
- What are the economic and political issues on top for you and people in your community? What will it take to win?
- How many teachers are taking part in your school discussion?
- How many teachers were for and against the approach described in the draft claim framework? What comments do you have on the draft claim framework?
- What are the elements of this claim framework you and your colleagues strongly support and why?
- What are the elements of this claim framework you and your colleagues oppose and why?
- Is there anything significant missing from this framework?
- Has the cost of living affected your community and how is it affecting you – what pay increase do we think we need to go for?
- What are the areas where teachers, principals and support staff can be united?
- In 2024 teachers said having parent and whānau support was very important. What issues are important enough for you to talk with whānau to get them on board?

What are the must-have areas that you and your colleagues would be willing to actively campaign for?