

NEW ZEALAND EDUCATIONAL INSTITUTE (INC)

Please email resolutions@nzei.org.nz

RESOLUTION TO AMEND THE RULES OF THE NEW ZEALAND EDUCATIONAL INSTITUTE TE RIU ROA

National Executive/Te Reo Areare Rule Resolution proposal.

Moved by: Mark Potter – Te Kahu Kiwi

Seconded by: Ripeka Lessels – Te Kahu Kiwi

Adopted by online vote on: 26 July 2024

RESOLUTION:

“That the Full membership section of the constitution be amended to allow the union to recruit support staff members employed in charter schools.”

9 Full Membership

9.1 *Full membership of the Institute is open to every person employed, or engaged to be employed, other than those eligible to be provisional members (see Section 10), Hoa Pumahana members (see Section 11) or life members (see Section 13.5), throughout New Zealand as:*

a) a teacher in a state or state integrated school

b) an early childhood teacher or educator

~~*c) a teacher, educator or support worker, other than those defined in parts (a) or (b) of this rule, working in the education sector*~~

c) a teacher, an educator, a support worker, or a Specified Support Employee, other than those covered in parts (a), (b) or (d) of this rule, working in the education sector. To avoid doubt, and subject to section 9.2 of these Rules, the employee does not have to work in the state education sector for this part (c) to apply.

d) an employee in a state or state-integrated school, an educational institution or educational agency, whose function is to support administration, teachers or pupils in the state education sector or a licensed early childhood centre, including kindergartens (referred to as Support Staff)

e) a registered teacher or support worker in a service fully funded through the state education system

f) a reliever in any of the positions in parts (a) to (e) of this rule

g) a relieving member is a person who has been employed in any position in parts (a) – (e) above for more than 10 working days in any preceding 12- month period. A relieving member who has not been employed for more than 10 days in any preceding 12-month period shall no longer be entitled to vote and may not hold any elected or representative position in the Institute.

- 9.2 Section 9.1 does not apply to employees in private, fully registered schools; except where these employees are working in early childhood education services within those schools.

Amend Part B [This adds a new category of employment to Part B, which is the “Interpretation” section of the Rules]

Specified Support Employee: An employee in a school whose function is to support administration, teachers or pupils in the education sector.

PART 2 ARGUMENTS:

The decision as to whether the union should cover support staff in charter schools is a decision for members at Hui-ā-Tau. Te Kahu Kiwi believes that the arguments in favour of expanding coverage are convincing:

- Our Rules already permit teachers and (unqualified) educators in charter schools to be full members. It does not make much sense to have different rules for support staff.
- Due to the possibility of state schools being forced to convert to charter school status, there is a moral argument that we should continue to support the workers at these schools
- The rule changes mean current members can remain members, and we do not have to re-recruit all of these support staff again when a future government abolishes charter schools again.
- We have the opportunity to demonstrate the strength and value of union membership even when the government's goal may be to deny staff in charter schools the opportunity to organise collectively
- Not all communities have been equally well-served by the state education system. Having honest, courageous conversations with communities about the charter school issue aligns more closely with a Mōku Te Ao approach than to actively exclude workers at these schools and thus close the door on this conversation.

Date endorsed: 26 July 2024

Date: _____ President's signature _____

Notes:

4. All resolutions to amend the Rules of the New Zealand Educational Institute (Inc) must have the sanction of the National Executive or a meeting of an Area Council or Branch.
5. Resolutions must be in the form of an amendment to the Rules of the New Zealand Educational Institute (Inc). Rules may be added to, rescinded or amended and any new section inserted.
6. All resolutions must be supported by relevant argument.
7. Resolutions may be forwarded at any time throughout the year but shall reach the National Secretary no later than **3** months prior to the Annual Meeting at which they shall be considered.