



2017-2020

1. Funding is increased, ending the 10-year freeze under the last National government.

2. He taonga te tamaiti, a 10-year early learning action plan is developed with strong consultation with the sector.

3. 100% qualified funding bands are reintroduced to support quality services.

2020-2023

4. Teachers' voices are welcomed and respected as He taonga te tamaiti consultation process begins.

5. Full pay parity is achieved for kaiako across the sector by Nov 2023.

6. Funding for ECE matches kindergartens.

7. There's a commitment to improve ratios.

8. 20 hours free ECE is extended to two-year-olds from March 2024.

9. NZEI Te Riu Roa initiates a Fair Pay Agreement for ECE kaiako and kaimahi.

Since late 2023

10. The new National-led government removes 20 hours free ECE for two-year-olds.

11. Government scraps Fair Pay Agreements, negotiations for early childhood FPA immediately halt.

12. Announcement: ECE Regulatory Review: the aim is to eliminate barriers to business and profit.

13. Announcement: Funding Review - will likely to put quality funding and standards at risk.

14. Network Management removed - removes safeguards to verify suitability prior to approving services.

15. 'Person Responsible' rules removed: experienced teachers no longer need to oversee wellbeing, health and safety, pedagogy.

16. Undermining pay parity principle: removal of pay parity for relievers and fixed-term teachers.

17. Discretionary hours rules are scrapped: employers no longer need to prove they've tried to recruit qualified staff.

18. Proposal to remove teachers council independence / teacher voice, by moving initial teacher education to MoE.

Coming soon...?

19. Remove kindergartens from state sector? Severs link between ECE, primary, secondary sectors.

20. Destroy pay parity?

21. Funding and Regulatory Review outcomes further undermine quality ECE?

22. High quality, culturally appropriate services can't compete with for-profit ECE, immersion, high quality options no longer available.

23. Ratios, safety regs, maximum group sizes, qualification requirements removed?

24. The decades long project to bring high quality, low-cost early childhood education to Aotearoa is disrupted.

Business dominates the sector, decisions focus on profit, not quality education.

From tamariki to profit

Is this where early childhood education is heading?

